

Community Well-Being Benefits

NEWSLETTER APRIL - JUNE 2024



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CARDIFF COUNCIL PROCUREMENT TEAM

"Welcome to our new quarterly newsletter where we look to provide you with news updates and signpost you to further resources."



Steve Robinson,
Head of Commissioning
and Procurement

Community Well-Being Benefits issue

As of April 2024 we are re-naming Social Value. The new name for this is Community Well-Being Benefits.

We are currently in the process of transitioning to a new reporting database called Thrive. We are hoping this will be easier to use for all and there are no costs for contractors.

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GOOD NEWS STORIES - LCB

Community Well-Being Benefits Story

This month, we'd like to recognize LCB Group for their outstanding contribution to the Cardiff Commitment program! As part of their involvement in a construction project with Cardiff West High School, LCB went above and beyond by providing a valuable learning experience for year 10 students enrolled in the Engineering GCSE program.

Expanding Horizons:

- The Cardiff Commitment team works to connect young people with opportunities and career paths they might not have considered. Recognizing this goal, LCB arranged a site visit and talk specifically tailored to the students' engineering interests.

A Day on the Job Site:

- Ten year 10 students, representing diverse backgrounds and ethnicities, had the opportunity to:
- **Tour a Live Construction Site:** LCB staff provided a comprehensive overview of the ongoing project, highlighting key aspects of the build process.
- **Explore Career Options:** LCB representatives, from apprentices to site managers and health and safety officers, shared their personal career journeys, showcasing the diverse career paths available in the construction industry.

#CardiffCommitment
#Community Well-Being Benefits
#FutureEngineers
#Cardiff



Positive Impact:

- The students actively participated in the discussions and even enjoyed a fun quiz at the end of the visit. Feedback was overwhelmingly positive, with one student even commenting that it was the "best visit they had so far."

Building the Future:

- LCB's commitment to community well-being benefits extends beyond construction projects. By engaging with young people and fostering their interest in engineering careers, LCB is helping to build a future workforce equipped with the skills needed to succeed.

A Big Thank You!

- We extend a big thank you to LCB Group for their dedication to the Cardiff Commitment program and their investment in inspiring the next generation of engineers!

Helping R Find His Path in Construction.

Working together makes a difference!

This **# learningdisabilityweek**, we're highlighting the collaborative effort between Cardiff Council's Into Work team, the social change team, and a local contractor, isg, to support R, a young man with a learning disability, in finding his path to employment in construction through their community well-being benefits offer linked to the fairwater campus project.

Building a supportive network: R's journey began with his into work mentor identifying his interest in construction. Recognising his diagnosis of autism, the social change team sought a supportive environment.

ISG steps up: through negotiation with ISG, a tailored support plan was created. R's mentor advocated for him, ensuring his voice and choices were heard.

Confidence boost: R's journey started strong. He completed his cscs training with flying colours, boosting his confidence in his chosen field.

Building understanding: a meeting with isg facilitated a comfortable environment for R to meet his dedicated worker and site manager. Additionally, R's mother, a strong advocate, provided valuable insight into his needs and wants.



Success on Site: R has completed his onsite induction and a successful initial work experience session. Both R's mother and the ISG manager report positive experiences.

"Working with R has been a pleasure for us all at ISG Fairwater, we can see R's confidence and ability growing each time he comes to site. Close contact is maintained with OCA to align with R's goals." - ISG Manager

Moving Forward: This ongoing process is carefully monitored to ensure the pace and work sessions align with R's needs. Additional sessions are planned, followed by reviews to determine the next steps and facilitate his growth with ISG's support.

R's story is a testament to the power of collaboration in helping individuals with disabilities achieve their #employment goals.

GOOD NEWS STORIES - Star Task Force

What a great way to start the day.

Today was our very first STAR task force meeting in connection with Morgan Sindall Construction and the #teamwillows project.

It was a great opportunity to engage with the community and ask how they want to shape Community Well-being benefits (CWB) delivery in the STAR area of Cardiff.

Discussions around the school, employment pathways, school visits, community engagement, community safety, sustainability and more meant for a real worthwhile discussion.

**#Communitywellbeingbenefits #socialvalue
#teamwillows
#employmentandskillspathways
#communitysupport**

The aim of the Community Well-being benefits team is to replicate this across the City so if you are working on a local project and have CWB or Community Well-being Benefits commitments and want support then please get in touch on cwb@cardiff.gov.uk.

A massive thank you to Laura Sampford and Georgie Davies for presenting.

We are at an exciting time in CWB delivery across the City and the team cannot wait to get involved with this amazing project.



GOOD NEWS STORIES - Welsh Refugee Council

Today (20th June) is World Refugee Day, so a perfect time to celebrate the partnership between Ardal and the Welsh Refugee Council (WRC).

As part of our ongoing **#CommunityWellbeingBenefits** work, and via funding through our SEWSCAP framework, we have been able to support the Welsh Refugee Council in its vital work.



Our funding has enabled WRC to purchase computers for its 'lived experience volunteers' within its Education and Employment team, marking a transformative step in enhancing its services for sanctuary seekers and refugees.

Read more:

<https://lnkd.in/eWVWRwES>
#WorldRefugeeDay
#WelshRefugeeCouncil

GOOD NEWS STORIES - Specialist

Community Well-being Benefits Story

This month, we'd like to shine a spotlight on Specialist Security Co. Ltd. for their dedication to community well-being benefits within Cardiff City Council's Temporary Housing Accommodation contract!

A Commitment to Community:

Specialist Security recognises the importance of community well-being benefits and has been actively involved in the program since acquiring the contract in 2021. Their commitment extends beyond simply providing security services; they strive to support and empower the local community.

Building a Stronger Workforce:

The Cardiff area has a significant population seeking employment opportunities, particularly refugees and those relying on benefits. Specialist Security identified this need and decided to take action.

Investing in People:

While security experience is usually a requirement, Specialist Security has taken a unique approach. They offer employment opportunities to individuals who have been unemployed for 6-12 months, focusing on their strengths and work ethic. To ensure success, the company invests heavily in training and support, equipping these individuals with the skills they need to thrive in their new roles.

Positive Impact:

This initiative has had a profound impact on the Cardiff community. Specialist Security has not only provided much-needed employment but has also built strong relationships with the local Into Work Service team. This collaboration has empowered Specialist Security to move beyond traditional recruitment platforms and directly connect with those who need it most.

Building a Brighter Future:

Specialist Security Co. Ltd. is a shining example of how businesses can integrate community well-being benefits into their operations. By focusing on people and creating opportunities, they are not only strengthening their workforce but also building a brighter future for the Cardiff community.

A Big Thank You!

We applaud Specialist Security Co. Ltd. for their dedication to community well-being benefits and their innovative approach to employment. Their efforts are making a real difference in the lives of Cardiff residents.

#SocialValue
#Cardiff
#TemporaryAccommodation
#EmploymentOpportunities



gwasanaeth
cynghori
**i mewn
i waith**
**into
work**
advice
service

Modern Slavery by Jeff Norman

Cardiff Council has resident Modern Slavery specialists who are keen to offer assistance / advice / support to any of our suppliers who have made commitments through the Community Well-being benefits process regarding Modern Slavery. This can also include a review of existing relevant documents and other processes you may already have in place.

Our focus is on a commitment to support global and local supply chain initiatives to manage and mitigate risks through supply chain mapping, staff training and contract management. We would welcome an opportunity to discuss the opportunity further, and to identify where we might be able to assist and support the delivery of the community well-being benefits commitments you have made.

If you have community well-being benefits commitments around NTW25, NTW26 and NTW64 the team would love to hear from you. They are on hand to develop a tailored support for delivery. If you need support with this please contact cwb@cardiff.gov.uk

Staff Changes

Staff Changes

In April David Portman joined the team to work as the Senior Strategy & Development Officer within Community Well-Being Benefits (CWB).

Community Well-Being Benefits is the new name for Social Value.

With David's previous experience of working within the Council's Into Work team he is looking to support local contractors to deliver their CWB commitments within the localised communities.

David is looking to work not only with the existing contracts but also to work on shaping future projects so they deliver genuine opportunities to local communities. He is looking to achieve this through streamlining pathways into employment, encouraging contractors to discuss projects with local community leads, and promoting schools and youth service projects.

David is carrying on the great work from Alicja Robinson who left the role in January this year and we wish Alicja all the best in her new role.



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Community Well-being Benefits delivery 2021-2024 review

by David Portman

As part of my first month within the role I was tasked with reviewing the community well-being benefits delivery through Social Value Portal. As you can see from the graphic we have had some great outcomes which are supporting the local con ...



Apprenticeships

1915 weeks



Career Support Session

4075 weeks



Employing Long Term Unemployed

38 FTE's



Training Opportunities

1081 weeks



Work Experience

357 weeks



Educational Sessions

1186 weeks



Volunteering

2025 hours



Expert Hours

2245 hours

If you are currently working or in the process of working on a project that has Social Value (Community Well-Being Benefits) and want a tailored approach for support please get in touch with the team.
cwb@cardiff.gov.uk / 07971 036837